



DATA MODUL Aktiengesellschaft
Produktion und Vertrieb von elektronischen Systemen
Munich

- ISIN: DE0005498901 -
- WKN: 549 890 -

ANNUAL GENERAL MEETING
(Virtual General Meeting)

We hereby invite the shareholders of our Company to the

Annual General Meeting

to be held on

Thursday, 6 May 2021, at 11:00 a.m. (CEST)

as a virtual shareholders' meeting without the shareholders or their proxy representatives being physically present.

The entire shareholders' meeting will be broadcast for shareholders of the Company and their authorized representatives in a live video and audio stream on the internet. The shareholders and their authorized representatives will be able to exercise voting rights exclusively via postal voting or by assigning proxy to proxy representatives designated by the Company.

Venue of the shareholders' meeting within the meaning of the German Stock Corporation Act (Aktengesetz, AktG) is at Haus der Bayerischen Wirtschaft, Max-Joseph-Straße 5, 80333 Munich, Germany.

I. Agenda

1. Presentation of the adopted annual financial statements of Data Modul AG and the approved consolidated financial statements of the Group as well as the management report for Data Modul AG and the Group, including the explanatory reports of the Management Board on the information pursuant to sections 289a para. 1, 315a para. 1 of the German Commercial Code (*Handelsgesetzbuch, HGB*) and the essential criteria of the internal control and risk management system with regard to the financial reporting process, the proposal of the Management Board for the appropriation of the balance sheet profit as well as the Report of the Supervisory Board for the financial year 2020

The Supervisory Board has approved the annual financial statements prepared by the Management Board and the consolidated financial statements of the Group. The annual financial statements have thereby been approved pursuant to section 172 sentence 1 of the German Stock Corporation Act (*Aktiengesetz, AktG*). An approval by the Annual General Meeting is thus not required.

The documents are published on the internet at www.data-modul.com/annual-general-meeting. Upon request, each shareholder shall receive a copy of these documents free of charge.

2. Resolution on the appropriation of the balance sheet profit

The Management Board and the Supervisory Board propose that the balance sheet profit for the financial year 2020 in the amount of EUR 33,175,406.19 as set out in the annual financial statements of the Company, be appropriated as follows:

Payment of a dividend to the shareholders (EUR 1,00 per no-par-value share entitled to a dividend)	EUR	3,526,182.00
Allocation to other revenue reserves	EUR	22,277,093.86
Profits carried forward	EUR	7,372,130.33
Balance sheet profit	EUR	33,175,406.19

In accordance with section 58 para. 4 sentence 2 AktG, the dividend is due on the third business day following the resolution by the Annual General Meeting, *i.e.* on 11 May 2021.

3. Resolution on the discharge of the actions of the Management Board member for the financial year 2020

The Management Board and the Supervisory Board propose that the acts of the Management Board member holding office in the financial year 2020 be formally approved for the financial year 2020.

4. Resolution on the discharge of the actions of the Supervisory Board members for the financial year 2020

The Management Board and the Supervisory Board propose that the acts of the Supervisory Board members holding office in the financial year 2020 be formally approved for the financial year 2020.

5. Resolution on the appointment of the public auditor for the financial year 2021

The Supervisory Board proposes that Mazars GmbH & Co. KG, Wirtschaftsprüfungsgesellschaft, Steuerberatungsgesellschaft, Hamburg, be appointed auditor and Group auditor for the financial year 2021.

The proposed resolution of the Supervisory Board was preceded by a selection procedure conducted in accordance with Art. 16 of the Regulation (EU) No. 537/2014 of the European Parliament and Council of 16 April 2014 ("**EU Audit Regulation**").

The Supervisory Board's proposal is free of undue influence from any third party. Nor were there any rules that would have restricted the Company's freedom to select in the meaning of the EU Audit Regulation.

6. Resolution on the approval of the compensation system for the Executive Board members

The Supervisory Board proposes to approve the compensation system for Executive Board members described in Section II. which was resolved by the Supervisory Board with effect from 1 January 2021.

7. Resolution on the approval of the compensation for the Supervisory Board members

Pursuant to Section 113 para. 3 AktG, as amended by the Act Implementing the Second Shareholders' Rights Directive (*Gesetz zur Umsetzung der zweiten Aktionärs-rechterichtlinie, ARUG II*), a resolution on the compensation of the Supervisory Board members must be adopted by the Annual General Meeting of listed companies at least every four years, whereby a resolution confirming the existing compensation is permissible.

The compensation of the Supervisory Board members is governed by Section 8 para. 5 of the Company's Articles of Association. Accordingly, the Supervisory Board members are entitled to a fixed compensation payable after the end of the financial year. Attendance fees are not paid.

In the opinion of the Management Board and the Supervisory Board, the compensation set out in Section 8 para. 5 of the Company's Articles of Association and the applicable compensation system for Supervisory Board members are still appropriate and shall remain unchanged.

The existing compensation also considers the recommendation in lit. G.17 of the German Corporate Governance Code (*Deutscher Corporate Governance Kodex, DCGK*) and the suggestion in lit. G.18 DCGK. The compensation for Supervisory Board members set out in Section 8 par. 5 of the Company's Articles of Association is printed under III.

The Management Board and the Supervisory Board propose to confirm the compensation of Supervisory Board members as set out in Section 8 para. 5 of the Company's

Articles of Association and the applicable compensation system for Supervisory Board members.

II. Compensation system for the Executive Board members

The determination of the compensation of Executive Board members of the Company is based on the size and global activities of the Company, its business and financial position, profitability and prospects of the Company as well as the amount and structure of Executive Board compensation of comparable companies in and outside Germany. The responsibilities and personal performance of the Executive Board are taken into account. In this way, the compensation system makes a significant contribution to promoting the corporate strategy "Touch Tomorrow 2023" and the long-term development of the Company.

Structure and amount of the Executive Board compensation is determined by the Supervisory Board. If necessary, the Supervisory Board may call in external, independent consultants. Supervisory Board members must disclose potential conflicts of interest relating to these matters to the Supervisory Board. In the event of a conflict of interest, the Supervisory Board member concerned does not participate in the Supervisory Board discussion and vote affected by the conflict.

The Supervisory Board regularly reviews the compensation system and the amount of compensation of the Executive Board. In the event of material changes, but at least every four years, the compensation system shall be submitted to the General Meeting for approval. If the General Meeting does not approve the compensation system to be voted on, a reviewed compensation system will be presented for resolution at latest in the following ordinary General Meeting.

The compensation structure is designed to be competitive in the international market for highly qualified executives, and to provide an incentive for successful work for sustainable corporate development. In order to ensure the external comparability of Executive Board compensation, companies from the Company's sector as well as other companies listed in the Prime Standard are included (horizontal). The following companies were used as external reference: MSC Technologies GmbH and Mensch und Maschine Software SE. In addition to the horizontal comparison, the Supervisory Board also takes into account the compensation of the senior management team and the total number of employees of DATA MODUL Group (vertical) when determining the compensation of the Executive Board. In this context, the Supervisory Board considers the relation of the compensation of the Executive Board to the compensation of the comparison group. In the event of significant shifts in the relation between the compensation of the Executive Board and the comparison group, the Supervisory Board examines the causes and, in absence of objective reasons, adjusts the compensation of the Executive Board if necessary.

The Supervisory Board may temporarily deviate from the compensation system if this is necessary in the interest of the Company's long-term well-being. The extraordinary circumstances requiring a deviation shall be determined by resolution of the Supervisory Board. The components of the compensation system from which deviations may be made are the procedure, the regulations on the compensation structure and amount as well as the individual compensation components.

The present compensation system of the Executive Board members applies to all service agreements to be concluded or extended.

1. Overview of compensation components

The compensation system for the sole Executive Board member includes the components listed in the following overview with the target amounts valid for the financial year 2021:

Fixed components

1. Basic salary	Annual amount: EUR 230,000.00
2. Bonus for retention	Annual amount: EUR 100,000.00
3. Fringe benefits	Annual target amount: EUR 15,000.00

Performance-based components

1. EBIT-related executive bonus	Annual target amount: EUR 100,000.00
2. Special bonus	Annual target amount: EUR 50,000.00

The relative shares of the individual compensation components of the total target compensation of the Executive Board member are (in%):

Basic salary	46.5 %
Bonus for retention	20.2 %
Fringe benefits	3.0 %
EBIT-related executive bonus	20.2 %
Special bonus	10.1 %
Total target compensation	100 %

2. Compensation components in detail

a) Fixed components

Basic salary

The basic salary is a fixed annual salary, payable in twelve equal instalments at the end of each calendar month.

Bonus for retention

In order to tribute the long-standing loyalty to the group, the Company grants the Executive Board member a bonus payment in the amount of EUR 100,000.00, if the Executive Board member is still employed by the Company at the end of the respective financial year.

Fringe benefits

The Executive Board member also receives various fringe benefits. The fringe benefits mainly consist of the provision of a company car, contribution subsidies for accident, life and health insurance and the conclusion of a D&O insurance policy. No company pension commitments have been made to date.

b) Performance-based components

The Supervisory Board may withhold or reclaim the performance-based components of the compensation in justified exceptional cases.

EBIT-related executive bonus

Basic principles

The performance-based variable compensation in the form of the executive bonus depends on the attainment of certain financial targets specified in the service agreement. The executive bonus is an incentive for the contribution made in the financial year to the operational implementation of the Company's business strategy. To ensure that the executive bonus has a long-term incentive effect for the Executive Board member, the service agreement stipulates that only 2/3 of the executive bonus will be paid out after adoption of the annual financial statements and approval of the consolidated financial statements for the

past financial year. The outstanding 1/3 of the executive bonus is only paid out in the following financial year if the DATA MODUL Group continues to develop positively.

Performance criteria and achievement of objectives

The basis for calculating the executive bonus is the EBIT of the DATA MODUL Group, as reported in the consolidated financial statements for the last financial year. EBIT represents one of the most important financial performance indicators for the operating performance of the DATA MODUL Group.

The amount of the executive bonus paid out is staggered and depends on the percentage of the DATA MODUL Group's actual EBIT compared with the DATA MODUL Group's budgeted EBIT. Before the beginning of the respective financial year, the Supervisory Board approves a budgeted EBIT figure for the DATA MODUL Group. The figures reported in the adopted consolidated financial statements of the Company for the respective past financial year are decisive for the actual EBIT achieved by the DATA MODUL Group.

Special Bonus

Basic principles

In case the Executive Board member renders extraordinary services during his term of office which have a sustainably positive effect on the Company or the DATA MODUL Group, he is entitled to a special bonus payment (performance-related bonus) in the relevant financial year. The requirement of a sustainable positive effect contributes to the long-term value-added development of the Company.

Performance criteria and achievement of objectives

Extraordinary services of the Executive Board member can be, for example, the realization of key projects or the achievement of important strategic corporate goals through individual contributions.

The Supervisory Board decides on the existence and amount of the special bonus. The amount of the special bonus payment is based on the advantage achieved for the Company or the DATA MODUL Group and is determined by the Supervisory Board at its reasonable discretion, taking into account the sustainable development of the Company and the appropriateness of the total compensation of the Executive Board member.

3. Maximum compensation

The Supervisory Board has determined that the total compensation that an Executive Board member can receive in a financial year may under the current Executive Board compensation system may not exceed an amount of EUR 785,000.00 (maximum compensation).

4. Compensation-related legal transactions

Terms

Service agreement of Executive Board members are concluded for the duration of their appointment and are extended for the duration of their reappointment, unless otherwise agreed.

At the time of the resolution on the compensation system, the service agreement of the sole Executive Board member has a term until 31 December 2022.

Right of extraordinary termination

In case of a change of control with regard to the Company, the Company and the Executive Board member have the one-time right to terminate the service agreement by giving eight weeks' notice with effect as of the end of the month.

A change of control exists if a shareholder, other than Arrow, Inc. or its affiliated companies, has acquired control over the Company within the meaning of sec. 29 para. 2 of the German Securities Acquisition and Takeover Code by holding at least 30% of the voting rights in the Company – also indirectly by imputation according to sec. 30 of the German Securities Acquisition and Takeover Code.

In case the service agreement expires due to an exercise of the right of extraordinary termination, the Executive Board member shall receive (i) payment of the fixed salary until the expiry of the service agreement as well as (ii) a pro rata temporis executive bonus, calculated from the effective date of the extraordinary termination until the expiry of the service agreement, whereby all compensation payments to the Executive Board member may not exceed the value of two years' compensation (severance payment cap).

Compensation for post-contractual non-competition clauses

There are post-contractual non-competition clauses with the Executive Board members for a period of six months, which provide for compensation to be paid by the Company for the duration of the existence of the post-contractual non-competition clause. This compensation amounts to 70% of (i) the monthly portion of the basic salary and (ii) an imaginary equal monthly portion of the total executive bonus allocated to the past financial year.

Incapacity for work

In the event of illness or other incapacity to perform his duties through no fault of his own, the Company continues to pay the Executive Board member the monthly fixed basic salary for a period of six months. For further six months, the Company continues to pay the Executive Board member 80% of the monthly fixed basic salary.

III. Compensation for Supervisory Board members

Section 8 para. 5 of the Company's Articles of Association reads as follows:

“The members of the Supervisory Board shall be reimbursed for their expenses (including the costs of any value added tax incurred by them in the performance of their office) and receive fixed remuneration payable following the close of the financial year. The remuneration shall amount to EUR 20,000.00 for the individual member, twice this amount for the Chairman and 1.5 times this amount for the Deputy Chairman. Members of the Supervisory Board, who were active only for part of the year, receive a prorated amount based on the amount of the year active.”

IV. Shares and voting rights

As of the calling of the Annual General Meeting 2021, the nominal share capital of the Company amounts to EUR 10,578,546.00 and is divided into 3,526,182 ordinary bearer shares without par value. Each share without par value grants one vote. The total number of voting rights in the Company corresponds to the total number of shares and therefore amounts to 3,526,182 voting rights at the time of calling of the Annual General Meeting.

V. Participation in the virtual Annual General Meeting and exercise of voting rights

Holding the shareholders' meeting as a virtual shareholders' meeting will result in a number of modifications in relation to the conduct of the meeting and the exercise of shareholders' rights. We therefore ask that particular note be taken on the following information, particularly of the possibility to follow along with the shareholders' meeting by tuning in to a video and audio stream, to exercise voting rights, to ask questions and to declare objections.

The Executive Board of the Company decided, with the approval of the Supervisory Board, to hold the annual shareholders' meeting of the Company on 6 May 2021 as a virtual shareholders' meeting without physical attendance of the shareholders or their authorized representatives. It is therefore not possible for shareholders or their authorized representatives to physically attend (except for the proxy representatives designated by the Company). Basis of the virtual shareholders' meeting is the Act Concerning Measures under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic of 27 March 2020 (German Federal Law Gazette I No. 14 2020, p. 570), the provisions of which are modified by the Act on the Shortening of the Residual Debt Exemption Procedure and on the Adjustment of Pandemic-Related Provisions in Company, Cooperative, Association and Foundation Law as well as in Tenancy and Lease Law of 22 December 2020 (German Federal Law Gazette I No. 67 2020, p. 3328) and continue to apply on the basis of the Ordinance to Extend Measures under the Law of Companies, Cooperative Societies, Associations and Foundations to Combat the Effects of the COVID-19 Pandemic of 20 October 2020 (German Federal Law Gazette I No. 48 2020, p. 2258) until 31 December 2021 (hereinafter the "**COVID-19 Act**").

All shareholders will be able to view the entire shareholders' meeting live through video and audio broadcast via the shareholder portal available at the internet address:

<https://www.data-modul.com/en/company/investors/annual-general-meeting.html>.

The live broadcast does not enable participation in the annual General Meeting within the meaning of Section 118 para. 1 s. 2 AktG.

Shareholders can exercise their voting rights exclusively via postal voting or by assigning proxy to the proxy representations designated by the Company. Shareholders will be given the opportunity to ask questions in advance of the shareholders' meeting by means of electronic communication. Furthermore, it is possible to declare an objection to a resolution of the shareholders' meeting by means of electronic communication. Further details on this subject are presented below.

Registration

The right to participate in and exercise their voting rights at the virtual General Meeting have those shareholders who have registered on time to that purpose with the Company and transmitted to the Company a specific proof of their shareholdings. Proof of entitlement shall be furnished by the last intermediary in text form. The proof regarding the shareholding must refer to the beginning of the 21st day prior to the Annual General Meeting. This is 15 April 2021, 00:00 a.m. (CEST) (record date).

The registration and the proof of shareholding must be prepared in the German or English language and must be received by the Company in text form by 29 April 2021, 12:00 p.m. (CEST), at the latest via one of the following channels:

DATA MODUL AG
c/o Computershare Operations Center

80249 Munich
Fax: +49 (89) 30903 74675
E-mail: anmeldestelle@computershare.de

For the purpose of compliance with the registration deadline, receipt by the Company is decisive.

After proper registration, shareholders will receive from the registration office a confirmation of registration with access data for participation and exercise of shareholders' rights via the shareholder portal, as well as a form for granting power of attorney to the proxy representatives designated by the Company or for postal voting, together with further explanations.

Significance of the record date

The entitlement to participate in the virtual General Meeting and the scope of the voting rights are exclusively determined by the shareholding owned by the respective shareholder on the record date. Changes in the shareholding following the record date will not affect the entitlement to participate in the Annual General Meeting and the scope of voting rights. The record date is not equivalent to a ban on the sale of shares. Persons who do not own any shares on the record date and become shareholders only after the record date are not entitled to participate in the Annual General Meeting or to exercise voting rights. The record date does not constitute a relevant date with respect to the dividend entitlement.

Casting votes through postal voting

Shareholders are entitled to submit their votes by way of postal voting. Only properly registered shareholders are entitled to exercise their voting rights by postal voting.

Postal votes can be cast, changed or rescinded in text form via postal mail, telefax or email or electronically in the shareholder portal.

Postal votes can be cast, changed, or rescinded in text form via one of the following channels by no later than Wednesday, 5 May 2021, 12 p.m. (CEST):

DATA MODUL AG
c/o Computershare Operations Center
80249 Munich
Fax: +49 (89) 30903 74675
E-mail: anmeldestelle@computershare.de

The receipt by the Company shall be decisive for the cast, change or rescission of the postal vote. To cast postal votes in text form, the shareholders have been sent a postal voting form together with the registration documents.

Postal votes can also be casted, changed or rescinded electronically via the shareholder portal available at the internet address

<https://www.data-modul.com/en/company/investors/annual-general-meeting.html>

beyond Wednesday, 5 May 2021, 12 p.m. (CEST), until the day of the virtual shareholders' meeting but must be completed by no later than the time voting begins at the virtual shareholders' meeting.

Casting postal votes is possible only on such motions and nominations in respect of which proposals have been made by the Executive Board and/or the Supervisory Board in accordance with Section 124 para. 3 AktG or by shareholders in accordance with Section 122

para. 2 AktG and that are included in this present invitation or announced subsequently or that have been made available in accordance with Section 126 and Section 127 AktG.

Casting votes through the proxy representatives designated by the Company

Shareholders are entitled to have their voting rights exercised by proxy representatives designated by the Company. Only properly registered shareholders are entitled to exercise their voting rights by issuing power of attorney to proxy representatives designated by the Company.

Power of attorney and voting instructions to the proxy representatives designated by the Company can be issued, changed, or revoked in text form via postal mail, telefax or email or electronically in the shareholder portal.

Power of attorney and voting instructions to the proxy representatives designated by the Company can be issued, changed, or revoked in text form via one of the following channels by no later than Wednesday, 5 May 2021, 12 p.m. (CEST):

DATA MODUL AG
c/o Computershare Operations Center
80249 Munich
Fax: +49 (89) 30903 74675
E-mail: anmeldestelle@computershare.de

The receipt by the Company shall be decisive for the issuance, change or revocation of the power of attorney and voting instructions. To issue power of attorney and voting instructions to proxy representatives designated by the Company in text form, the shareholders have been sent a form together with the registration documents.

Power of attorney and voting instructions to the proxy representatives designated by the Company can also be issued, changed, or revoked electronically via the shareholder portal via the shareholder portal available at the internet address

<https://www.data-modul.com/en/company/investors/annual-general-meeting.html>

beyond Wednesday, 5 May 2021, 12 p.m. (CEST), until the day of the virtual shareholders' meeting but must be completed by no later than the time voting begins at the virtual shareholders' meeting.

Proxy representatives designated by the Company may only vote on items of the agenda for which they have been issued explicit instructions regarding the exercise of the voting right. The proxy representatives designated by the Company are obliged to vote in accordance with these instructions. If no instructions are issued to the proxy representatives designated by the Company, they will not exercise the voting right. If an instruction is given that is not clear or contradictory, the proxy representatives will abstain from voting.

The proxy representatives designated by the Company will not accept instructions to speak, to ask questions, to submit motions and to declare objections.

Voting by the proxy representatives designated by the Company and the issuance of powers of attorney and voting instructions are possible only on such motions and nominations in respect of which proposals have been made by the Executive Board and/or the Supervisory Board in accordance with Section 124 para. 3 AktG or by shareholders in accordance with Section 122 para. 2 AktG and that are included in this present invitation or announced subsequently or that have been made available in accordance with Section 126 and Section 127 AktG.

Further information on exercising voting rights

If power of attorney and voting instructions to proxy representatives designated by the Company are issued or the voting right is exercised by postal voting in a timely manner both in text form and electronically via the shareholder portal, irrespective of the time of receipt, exclusively the postal voting done electronically via the shareholder portal or, as the case may be, the power of attorney and voting instructions to the proxy representatives designated by the Company issued electronically via the shareholder portal will be considered binding.

If several power of attorney and voting instructions to proxy representatives designated by the Company are received in text form, the last of these received will be deemed binding. The same applies to several postal votes. However, postal votes in text form have priority over the issuance of power of attorney and voting instructions in text form to proxy representatives designated by the Company.

Casting votes through an authorized representative

Properly registered shareholders are entitled to exercise their voting rights and any other rights by authorized representatives of their choice, in particular an intermediary, a shareholders' association or a proxy voting advisory firm. If a shareholder authorizes more than one person, the Company may reject one or more of them pursuant to Section 134 para. 3 s. 2 AktG. Authorized representatives also cannot physically be present at the virtual shareholders' meeting.

If neither an intermediary, a shareholders' association, a proxy voting advisory firm nor a person who tenders the service commercially to shareholders of exercising their voting right at the General Meeting are authorized, the authorized representation must be granted either in text form or electronically in the shareholder portal, in each case vis-à-vis the Company, or in text form vis-à-vis the authorized representative (in this case, proof of authorized representation must be provided to the Company in text form). The same applies should a shareholder wish to change or revoke an authorized representation.

The authorized representation vis-à-vis the Company can be granted, changed, or revoked in text form via one of the following channels by no later than Wednesday, 5 May 2021, 12 p.m. (CEST). The same applies to providing proof to the Company of the proxy authorization granted to an authorized representative.

DATA MODUL AG
c/o Computershare Operations Center
80249 Munich
Fax: +49 (89) 30903 74675
E-mail: anmeldestelle@computershare.de

The receipt by the Company shall be decisive for the granting, change, revocation or proof of the authorized representation.

Authorized representation can also be granted, changed, or revoked electronically via the shareholder portal available at the internet address

<https://www.data-modul.com/en/company/investors/annual-general-meeting.html>

beyond Wednesday, 5 May 2021, 12 p.m. (CEST), until the day of the virtual shareholders' meeting but must be completed by no later than the time voting begins at the virtual shareholders' meeting.

To authorize an intermediary, a shareholders' association, a proxy voting advisory firm or a person who tenders the service commercially to shareholders of exercising their voting right at the General Meeting, revoke and provide proof of authorized representation, the

legal provisions, in particular Section 135 AktG, apply. The relevant authorized representatives may, however, stipulate special requirements for their own authorized representation; shareholders are therefore requested to consult with the relevant authorized representatives in good time regarding the applicable form and procedure for granting authorized representation.

V. Rights of the shareholders

Supplements to the agenda

Shareholders whose shareholdings in aggregate represent 5% of the nominal share capital or a proportionate amount of EUR 500,000.00 of the nominal share capital may request that items be included in the agenda and published. Each new item must be substantiated or accompanied by the wording of the proposed resolution. The request is to be addressed in writing to the Management Board of DATA MODUL AG and must be received by the Company at least 30 days prior to the Annual General Meeting. In this respect, the day of receipt and the day of the Annual General Meeting shall not be counted. Thus, the last permissible day of receipt is 5 April 2021, 12:00 p.m (CEST).

The following address is to be used for the transmission of requests for supplements to the agenda:

DATA MODUL AG
Investor Relations
Landsberger Str. 322
80687 Munich
Germany

In accordance with section 122 para. 2 and para. 1 AktG, the shareholders concerned must verify that they have owned the above-mentioned minimum number of shares for at least 90 days prior to the receipt of the demand and that they will hold the shares until a decision is reached by the Management Board with respect to the application. For the purposes of calculating the time limit referred to above, section 121 para. 7 AktG will be applied accordingly.

Counter-motions and election proposals

Each shareholder is entitled to make counter-motions regarding individual agenda items or election proposals. Counter-motions must be accompanied by a statement of grounds for the motion.

The Company will make available motions of shareholders, including the respective shareholder's name, a statement of grounds for the motion and any statements of the management, on the internet at www.data-modul.com/annual-general-meeting, provided that the shareholder has sent a counter-motion to the Company against a proposal of the Management Board and the Supervisory Board with respect to a certain agenda item, including a statement of grounds for the counter-motion, no later than 14 days prior to the Annual General Meeting. In this respect, the day of receipt and the day of the Annual General Meeting shall not be counted. Thus, the last permissible day of receipt is 21 April 2021, 12 p.m. (CEST).

These requirements apply *mutatis mutandis* to election proposals. Election proposals do not need to be substantiated. In addition to the cases referred to in section 126 para. 2 AktG, the Management Board is also not required to make available election proposals of

shareholders if they do not include the disclosures referred to in section 124 para. 3 sentence 4 AktG (name, exercised profession and place of residence) and section 125 para. 1 sentence 5 AktG (membership on other statutorily established supervisory boards).

The following address fax-number or e-mail address is to be used for the transmission of counter-motions and election proposals:

DATA MODUL AG
Investor Relations
Landsberger Str. 322
80687 Munich
Germany
Fax: +49 (89) 56017102
E-Mail: hv@data-modul.com

The right of each shareholder to make counter-motions and election proposals during the Annual General Meeting regarding the various agenda items, even without prior communication to the Company, remains unaffected.

Counter-motions and election proposals to be made accessible pursuant to Sections 126, 127 AktG shall be deemed to have been made at the virtual shareholders' meeting if the shareholder making the request has properly registered for the virtual shareholders' meeting.

Shareholders' information rights

In the Annual General Meeting, pursuant to section 131 para. 1 AktG, each shareholder may request from the Management Board information on the matters of the Company to the extent that such information is necessary to permit a proper evaluation of the relevant agenda item. This right to information also extends to the Company's legal and business relationships with an affiliated company. The Management Board may refuse to provide information under the conditions set forth in section 131 para. 3 AktG.

The afore-stated shareholders' information right does not exist during the virtual shareholders' meeting taking place on 6 May 2021. On the basis of the COVID-19 Act, shareholders must be granted the opportunity to ask questions by means of electronic communication.

With the approval of the Supervisory Board, the Executive Board of the Company has decided that properly registered shareholders or their proxies have the opportunity to ask questions by electronic communication. Any questions should therefore be submitted on Tuesday, 4 May 2021, 12. p. m. (CEST) via the shareholder portal available at the internet address

<https://www.data-modul.com/en/company/investors/annual-general-meeting.html>

to be submitted. No questions may be submitted after this time and in particular during the virtual Annual General Meeting.

The Executive Board will decide at its own due discretion how to answer questions. In particular, it may summarize questions.

When questions are answered during the shareholders' meeting, the name of the shareholder who submitted the question is only disclosed (to the extent that questions are answered individually and not summarized) if the shareholder expressly agreed to such disclosure when submitting the question.

Right of objections

Properly registered shareholders and their authorized representatives are entitled to declare objections to resolutions of the shareholders' meeting for the record from the start to the end of the shareholders' meeting via the shareholder portal available at the internet address

<https://www.data-modul.com/en/company/investors/annual-general-meeting.html>.

The notary authorized the Company to accept objections via the shareholder portal and will receive the objections via the shareholder portal.

VI. Information contained on the website of the Company

The present calling of the Annual General Meeting, the documents to be made available and motions of shareholders as well as further information is also available at the website of the Company under www.data-modul.com/annual-general-meeting.

VII. Data protection information

The following data protection information is designed to inform the shareholders about the processing of their personal data in connection with the virtual Annual General Meeting and their rights regarding such processing.

Responsible entity, purposes and legal basis of the processing

The Company is the responsible entity for data processing.

The Company processes personal data of its shareholders and any shareholder representatives in order to process the registration and connection of the shareholders and shareholder representatives to the virtual shareholders' meeting and to enable the shareholders and shareholder representatives to exercise their rights in the context of the virtual shareholders' meeting. In addition, personal data will be used for related purposes and to satisfy other statutory requirements (e.g., relating to documentary evidence or record retention).

The legal basis for the processing is Art. 6 para. 1 sentence 1 lit. c) EU General Data Protection Regulation.

Recipients of personal data

Insofar as the Company uses service providers to carry out the virtual Annual General Meeting, these service providers process personal data only on behalf of the Company and are otherwise obligated to maintain confidentiality.

Storage period

Personal data will be stored as long as this is required by law or the Company has a legitimate interest in the storage of such data, such as in the case of judicial or extrajudicial proceedings in connection with the Annual General Meeting. The personal data will then be deleted.

Rights

Subject to the statutory requirements, shareholders have the right to receive information about the processing of their personal data, to require rectification or erasure of their personal data or the restriction of the processing and to receive your personal data in a structured, commonly used and machine-readable format (data portability).

Subject to the statutory requirements, shareholders have the right to object to the processing of their personal data.

Shareholders also have the right to lodge a complaint with a supervisory authority.

Contact details

Contact details of the Company are:

Data Modul AG
Landsberger Str. 322
80687 Munich

Contact details of the Data Protection Officer are:

Data Modul AG
Data Protection Officer
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Munich, March 2021

The Management Board

Information in accordance with Section 125 of the German Stock Corporation Act (Aktiengesetz, „AktG“) in conjunction with the Implementing Regulation (EU) 2018/1212 („EU-IR“)

Type of Information	Information
A. Specification of the message	
1. Unique identifier of the event	Virtual annual general meeting of DATA MODUL Aktiengesellschaft Produktion und Vertrieb von elektronischen Systemen 2021
2. Type of message	Notice of annual general meeting
B. Specification of the issuer	
1. ISIN	DE0005498901
2. Name of issuer	DATA MODUL Aktiengesellschaft Produktion und Vertrieb von elektronischen Systemen
C. Specification of the meeting	
1. Date of the general meeting	6 May 2021 (Formal specification according to EU-IR: 20210506)
2. Time of the general meeting	11:00 a.m. (CEST) (Formal specification according to EU-IR: 9:00 a.m. (UTC))
3. Type of the general meeting	Virtual annual general meeting without the shareholders or their proxy representatives being physically present
4. Location of the general meeting	Venue of the general meeting within the meaning of AktG: Haus der Bayerischen Wirtschaft, Max-Joseph-Straße 5, 80333 München URL to the Company’s shareholder portal for following the annual general meeting in video and audio and for exercising shareholders rights: https://www.data-modul.com/en/company/investors/annual-general-meeting.html
5. Record date	14 April 2021; 12:00 p.m. (CEST) (Formal specification according to EU-IR: 20210414, 10:00 p.m. (UTC))
6. Uniform Resource Locator (URL)	https://www.data-modul.com/en/company/investors/annual-general-meeting.html
D. Participation in the general meeting	
2. Issuer deadline for the notification of participation	29 April 2021; 12:00 p.m. (CEST) (Formal specification according to EU-IR: 20210429; 10:00 p.m. (UTC))